

Session Name	Industry Session on Skills: Successful Industry Skill Models - Strategy. Sustainability. Scalability.
Speaker / Panelist	<ul style="list-style-type: none"> - Mr Sunil Khanna Chairman – CII Committee on Skill Development (Western Region) And Managing Director & President, Vertiv Energy Pvt. Ltd. - Mr Sobins Kuriakose Head, State Govts and Citizen Engagement, National Skill Development Corporation - Mr Meghdoot Karnik Chief Executive Officer, BFSI Sector Skill Council - Mr Yogesh Bisht Customer Care Associate and Vice President, HR, Shopper's Stop - Mr N K Mohapatra Chief Executive Officer, Electronics Sector Skill Council - Mr Srinivasan Sridhar Chief Marketing Officer, Apollo Med Skills Ltd. - Mr Sumeet Ghai Corporate Manager, HR, Resorts, Mahindra Holidays & Resorts
Key data shared	<ul style="list-style-type: none"> - 65% of Electronics goods is imported in India - The current manpower requirement in Electronics Sector is 50 Lakh people and by 2022 it will be 90 lakh. - There is a need of 40 Lakh to be Skilled and Trained in Electronics Services - As per NSDC estimates, BFSI sector in India will need an additional 1.6 million skilled workforce by 2022 - Apollo Med Skills has trained over 80,000 youth in the Healthcare sector – 15000 given jobs - 75000 people have been trained in GST in past one year in India and 900 trainers undergone Train the Trainer Program by BFSI Sector Skill Council - Persons with Disability are 39% more efficient
Topics covered	Key aspects of the Skills Ecosystem reflected upon <ul style="list-style-type: none"> - Leveraging the National Apprenticeship Promotion Scheme (NAPS) - Benefits of Skills Training through various government schemes - Capitalizing Recognition of Prior Learning - Acquiring talent from Model Career Centers - Building Capacity of upskilling and reskilling delivery - Aligning of skill initiatives as per Industry 4.0
Issues highlighted Including during Q&A	<ul style="list-style-type: none"> - Both Jobs and Candidates are there but bridging the Skill Gap is biggest challenge. - Acceptance of short term skill-trained manpower in Industry is a challenge - Remuneration Paid by Industry prompts manpower to migrate - There is paucity of skilled Trainers - Placement even after training is a challenge because of the gap between Industry requirement and training imparted

	<ul style="list-style-type: none">- There is lack of focus on creation of micro enterprises or entrepreneurs. Entire focus is on providing jobs.
Solutions suggested	<ul style="list-style-type: none">- Government is setting-up Pradhan Mantri Kaushal Kendras in each 640 districts- Government needs to create Training Centres for Trainers- RPL is a good initiative to recognize and certify skills of those working in healthcare sector- PMKK Smart Centres will help in creating aspiration for Skills- Industry support and inputs in designing the content for Skills Programs helps meet the industry requirement.- Industry needs to design unique in-house programs to motivate and retain staff. Apart from monetary incentives, learning and development also gives a huge impetus.